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HOW DO I VOTE?

On Monday, November 18th, ballots will be sent to all Federation members via CCP email to vote for General Officers and Bargaining Unit Co-Chairs. You will only need to vote for your Department Representative(s) if there are more candidates than positions available. For Department Representatives, candidates with the most votes will be elected Representatives and the remaining candidates will be named Alternates. If you do not receive a ballot, please contact the Federation Office at aft2026@gmail.com and the message will be forwarded to the Elections Committee. All ballots must be cast via eballot by Wednesday, November 27th at 5:00pm.
GENERAL OFFICER CANDIDATE STATEMENTS

Junior Brainard for Co-President

As Co-President in 2020, I hope to build a union where we are not just staunch advocates for ourselves, but also stand up for the needs of our students and their communities. As the crisis of capitalism intensifies globally, as well as in Philadelphia, the need for unions to build a revolutionary consciousness to prepare for class struggle is even greater.

Over the last 5 years in union office, I’ve learned that building relationships with each other is essential to having a powerful union, regardless of the specifics of the campaign. Over the next year, I hope to help us intentionally build a culture of care and support in which more of our members feel the value of being part of a collective struggle and take ownership over the direction of our union and our future at CCP. This includes building an anti-racist union that center racial justice in our union, as well as in what we fight for in our campaigns and contracts.

I hope to lead us in building an issue-based campaign that builds solidarity across our three bargaining units and makes clear demands for public funding of CCP, alongside building a vision for CCP as a school for the community, not for corporate interests. I look forward to working alongside many of you as we do this work together.

Rainah Chambliss for Co-President

I have been active in Local 2026 for about nine of my twelve years at Community College of Philadelphia. You may be thinking, “Why not all twelve?” Well, it’s because for the first few years of my employment, I was not a full member, and unaware of that fact. Once I signed up, I became a department rep, later I was invited to executive committee and I am the current Classified co-chair.

Some might think that I am not ready to make that leap because I have only served as co-chair for one year. Well, I believe that you will never know what you can accomplish if you don’t make the move in that direction. I used to second guess myself and ended up missing opportunities because if it. That is no longer my mindset. I know that I am ready to be the next co-president. As you may have noticed during contract negotiations, I am not afraid of a challenge or of being out front. I will be supportive of not just my unit, but all three bargaining units. I will take the responsibilities of co-president seriously and represent AFT 2026 with the dignity it deserves.

As the membership works together in solidarity to bargain for the common good, create solid, lasting partnerships with community leaders and organizations and create a stronger internal network, I will proudly work along you as co-president to accomplish our goals. We are stronger together!

Jamie Zigarelli for Treasurer

In recent years, and especially in the sixteen months since the Janus decision, the most successful labor unions have been ones that have shifted from a service model of unionism to an organizing model. The organizing model requires constant dialogue with members, a commitment to long-term planning, and a willingness to build power with community allies.

To win big for our members and our students, we must be willing to demand big things—of ourselves, of our College’s administration, and of our elected officials—and we must be willing, if necessary, to strike to win them. A budget is a statement of an organization’s values, and as Treasurer I will work to make sure that our financial resources are being leveraged to maximize our ability to organize and achieve what is best for our members, our communities, and our students.

Marissa Johnson-Valenzuela for Secretary

I am running for secretary because I want to continue to help craft the union’s internal and external communication and political strategy. As many of you know, I’ve already been doing much of this work because I am committed to helping us build a better and stronger union that will win big for ourselves, and for our students. Community College of Philadelphia is a vital resource in a changing and grossly unequal city, and I will continue to fight to help us obtain the respect and resources we deserve.

Internal: As a volunteer for the union, and then in the role of organizer, I’ve helped the union craft internal messaging and outreach, and engage and train members. We have a long way to go to reach our full potential, but I’m proud of how far we’ve come in a relatively short amount of time. It is my hope that the position and responsibility of secretary will help me do this work more effectively.
External: I’ve increased the Twitter account from around 150 followers to 766 politicians, journalists, and other politically engaged Philadelphians. As was the case during our contract fight, a recent union tweet was retweeted by allies with many more followers and was viewed by thousands of supporters. I’ve also helped increase our Facebook followers and the overall impact of that social media tool. Additionally, I’ve helped improve the union’s relationships with journalists and political officials in real life, and there is a lot more we should do.

Lavell Simpkins for Secretary

All throughout the country, there has been a concerted effort to destroy, demonize, and mute union voices. Growing up in a blue-collar union family - my dad, Roscoe, a mailman - my mom, Sonja, a teacher aid – they discussed this often.

Throughout my short career, I have been able to work under the umbrella of other unions such as AFSME (American Federation of State, County and Municipal Employees) and SCUPA (The State College & University Professional Association). As an educator, colleague, and friend, I am deeply committed to the growth of the Faculty & Staff Federation of Community College of Philadelphia (FSFCCP).

As a part-time faculty member, representation as a General Officer in our union is important. It is important that we incorporate all voices and stories. As we move forward, I am excited for continued growth throughout our ranks and increases in all facets of OUR collective future. As a federation, we can accomplish great feats both internally and externally. Let us remain optimistic, consistent, and forthright towards that.

As Secretary, I will work to make FSFCCP messaging more consistent and clearer. The written word is still a powerful word. Let us utilize the power of messaging for our collective growth. As a skilled communicator, I listen twice before I speak once. Every voice or unique set of opinions will be heard with me as your Secretary. Partnerships are important. Let’s move forward with ours!

Support my placement as Secretary – your voice will not be forgotten; it will be uplifted and held in great regard. The future is bright!

In partnership,
Lavell Simpkins

BARGAINING UNIT CO-CHAIR CANDIDATE STATEMENTS

Alexine Fleck for Full-Time Faculty Co-Chair

I have been actively involved with the union for many years. The time I spent serving on committees, volunteering, coming up with strategies, and learning the contract prepared me to serve as FTBU co-chair, but even then, my first year was trial by fire. I scrambled to catch up on negotiations, stayed up all night in the CBI building, shouted myself hoarse at our last rally, and did my best to be available to anyone who had questions or concerns about the contract after it was all over.

One year later, I’m proud to report I have managed to secure settlement offers on some important grievances. I’m figuring this stuff out! Like: get the whole story, investigate everything, fact check the administration and the lawyer, investigate some more.

In addition to defending FT faculty, I’m spearheading a project to help faculty take a more active role in deciding how courses are assigned; I’m redecorating the union lounge; I’m educating people about the grievance process; and I’m continuing to listen to you, even when you are upset with the union – especially when you are upset with the union. That’s how we grow.

Yusefa Smith for Full-Time Faculty Co-Chair

Please vote for me to serve as FT Faculty Co-chair. I am a strong advocate and unapologetic for my candor. However, I understand the necessity to listen to other points of view. My ability to listen and understand both sides of an issue allow me to effectively advocate for and communicate to our members. Furthermore, I am continually forming relationships with our members in various departments at the college. With my guidance, I hope to empower more members to be self-advocates and to get involved in union activism. I want to be the person to back you up and to share my understanding of the various nuances of the contract. I hope to inspire other members to be more involved in our union through volunteering and running in future elections. We need everyone to be involved. I am running in this election because I’m committed to being the change, I want to see at CCP. Vote for Yusefa as Full-Time Faculty Co-Chair.
Doretha Baskerville-Lindsay and Nwenna Kai Gates for PT/VL Co-Chair

As Co-Chairs for the 2020 year, Doretha and Nwenna are committed to educating members about the Bargaining for the Common Good Campaign for this upcoming year. We believe that the Bargaining for the Common Good Campaign is a smart campaign to win better contracts for our PT/VL members. Doretha and Nwenna have been Co-Chairs for the past year working to educate our members about the benefits of being a member of our local.

Nwenna was a FTCL fellow working on the Adjunct Success Initiative Project which is a media initiative that educates adjuncts at CCP about various departments, programs, and resources for faculty and students. Nwenna has served on the Engaging Adjunct Faculty for Student Success Committee where herself and other part time colleagues established the annual adjunct appreciation events and potlucks, the Adjunct Support Center, the Adjunct website, and adjunct-focused workshops that supported adjuncts in improving student success in the classroom. Nwenna is an instruction in the English department and has served on the English Dept Evaluation Committee and has been a Diversity Fellow.

Doretha Baskerville Lindsay- For over twenty years, I worked as a community activist, with a high degree of exposure to Problem Solving Techniques. My professional and community experience have served as a springboard for me to be an effective Co-Chair for Adjunct Faculty. For the past year, working in my new role as a Co-Chair for Adjunct Faculty, I have successfully negotiated five Grievances. My goal for the next year is to support the Federation in developing the Common Good Campaign and create a teaching environment where all teachers can thrive. Additionally, as a Co-Chair I will continue to fight for justice and equality for all.

Louise Jones and Raquel Wheelings for CE Co-Chair

As the leaders of the CBU, Louise and Raquel will listen to, advise and exhibit fairness to all unit employees. Having served together on the executive committee this past year, it is their pleasure to team up as CBU co-chairs in 2020.

THANK YOU FOR VOTING FOR LOUISE & RAQUEL!

RETIREE CHAPTER CANDIDATE STATEMENTS

Karen Schermerhorn and Richard Keiser, Co-Chair of Retiree Chapter

Though the election for Retiree Chapter officers is uncontested this year, we want to take this opportunity in the Election Newsletter to let all Federation members know about Retiree Chapter activities during the past year.

Among the goals of the Retiree Chapter is support for the Federation in collective bargaining and monitoring retiree medical benefits in the FT Faculty and Classified Employee contracts. During negotiations, Federation officers brought negotiation reports to Retiree Lunches each semester. Another goal is support for the Federation’s political action activities. We send retirees information via email on the Federation’s political endorsements. Retirees participated in Federation phone banks in advance of the November 2018 election.

Of course, socializing is an important goal of the Chapter, since retirees like to keep in touch with one another. We’ve invited speakers of interest to retirees, including Dr. Rick Frei of the Behavioral Science Department who, along with two of his students, spoke on “CCP Students Changing Attitudes about Guns and Gun Violence” at our February 2019 meeting. At our October 2019 lunch, we presented certificates of appreciation to those who retired in 2019.

Retiree Chapter dues are $25 annually. We currently have over 140 paid members.

We look forward to working this year with the Retiree Chapter Planning Committee: Gail Chaskes, Ellie Cunningham, Rose LeVere, Noelia Rivera-Matos, Jim Ruffins, and Evan Seymour.
DEPARTMENT REPRESENTATIVE CANDIDATE STATEMENTS

FTF English: Ryan Bing
Thank you for having chosen me as one of your department representatives for these past years. I appreciate the trust you have placed in me, and it would be my honor to continue in this position if reelected.

I believe my main contribution to our union has been my work on our internal organizing. I volunteered as one of our strike captains when it seemed like we might strike, and I continue to regularly volunteer to have organizing conversations with our members. I have learned a lot doing these things, and I’d like to continue this type of work.

If reelected, I will:

-Continue to support our work on a Bargaining For The Common Good approach to our next contract campaign (1).

-Continue to work to make our union a more actively anti-racist union (2).

-Continue to work on our internal organizing through organizing conversations with members (3).

-Continue to listen to members’ concerns and continue attempting to address those concerns by working with other members of union leadership and through my votes in representative council.

If you have any questions for me or suggestions for how I can be a better representative, I hope you’ll let me know: RBing@ccp.edu. Thanks.

In Solidarity,
Ryan

PT/VL Foundational Math: Sherry Lynne Teti
For approximately the past ten years, I have been a member of the PT/VL community at The Community College of Philadelphia. For two of those years, I served as a Visiting Lecturer in the Mathematics Department; with the remaining eight being served as an adjunct instructor at the college. Recent advanced degrees include a Ph. D. in Dynamical Systems from Bryn Mawr College, and a Master’s in Education from Holy Family University. I have also worked as a professor of Mathematics at local prestigious schools such as Temple University, Pennsylvania State University, and Chestnut Hill College. Additional employment experience includes that of a mathematical researcher, as well as a therapeutic support staff worker addressing the needs of underprivileged children with disabilities. I am a published author in both mathematics and fictional creative writing.

The survival of unions is the key to a prosperous future for the United States of America. The pursuit of happiness of the individual, and the attainment of the American Dream both hang in the balance. Fair treatment for all as well as equal opportunity must prevail. One must uphold and be willing to struggle to defend morally correct beliefs. As I gazed above my desk at the reproduced photo of President Abraham Lincoln, the intent look in his eyes urged me to take my stand and be counted. Strength begins with the straightening of the knees in a firm prudent resolve of mind.

CE Technical Crafts: Jason Blitzstein
Thank you for nominating me as your union representative. I firmly believe our teacher centric union needs a strong voice for the members that work in the facilities department. During my 6 years here, I have seen too many times the cries of employees going unheard. If elected I will make sure we have a strong voice in the union that we need to properly represent the staff of the facilities department. We are the backbone of this college and our voices need to be heard.

My goals are:

To ensure that all work performed on campus is done in a safe manner in line with OSHA standards and that no employee will be asked to work in an unsafe environment.

Grievances are filed and followed through quickly and fully.

Work requests are in line with job descriptions, employees shouldn’t be asked to do work not related to their job descriptions.

The facilities employees have the tools, equipment, training, supplies and anything else needed to get their jobs done, including having enough in stock to
complete routine work and maintenance. Far too often work is held up due to lack of tools or materials.

Thank you again for your consideration for me as your union representative. I promise to be a loud and strong voice in the union for the facilities staff. Feel free to reach out to me if you have any questions or concerns you would like to discuss. I am here to represent you!

ENDORSEMENTS

Endorsement of Marissa Johnson-Valenzuela for Secretary by Jason Esters
I am endorsing Marissa for Secretary of our Union. On any truly active executive committee, the secretary is the focal point of communication, internally and externally. Over the past 18 months, I have watched Marissa go above and beyond her role as an organizer and be just that: the center of our communication efforts. She excels at articulating the issues of our union to staff, faculty, administration, and the community-at-large. She is adept at crafting documents that clearly and convincingly lay out the concerns of members and the possible solutions that can improve those issues. Most importantly, she is brave. Marissa is willing to go to the places and have the conversations that many of us are not willing or prepared to have. She is both a capable and consistent advocate for the entire membership and has proven herself by unflinchingly speaking truth to power whenever the administration has threatened to silence the often-marginalized voices of our union. Marissa is just as engaging in her one-on-one conversations with membership. On a personal note, I believe that leadership is as leadership does. Marissa is the best candidate because she has already been doing the most difficult part of the job. And doing it exceptionally well.

Endorsement of Marissa Johnson-Valenzuela for Secretary by Marc Meola
I have worked with Marissa Johnson Valenzuela on various organizing projects during our last contract campaign. Marissa worked particularly hard communicating with members of City Council and organizing members to show up at our events. Marissa has a strong sense of economic social justice and she is not afraid to stand up for what is right. Marissa will fight hard for our contracts and for our students. I endorse Marissa Johnson Valenzuela for Secretary.

Endorsement of Marissa Johnson-Valenzuela for Secretary by Ryan Bing
I am happy to endorse Marissa Johnson-Valenzuela for union secretary. I worked pretty closely with Marissa on our recent contract campaign, and I have seen firsthand the time and dedication she puts into her work for our union. During our contract campaign she did a great deal of work representing us at City Hall. She is very knowledgeable about the political landscape of the city, and she has relationships with many activist groups that are good allies for us. Finally, I have seen how her desire to work for our union comes from deeply held personal convictions, and I have seen how that means she will preserver, even when things get difficult.

I’d like to add that my endorsement of Marissa is not meant to imply any criticism or lack of support on my part for the other candidates. In the limited time before the election, I only had time to write endorsements for people who specifically asked me to. Whoever wins this election, I look forward to continuing the work of our union together.

Endorsement of Alexine Fleck for FTF Co-Chair by Ayisha Sereni, PhD, MBA
Alexine and I have had the opportunity to attend several meetings together. I have seen first-hand, and on more than one occasion, her ability to navigate sensitive situations.

Outside of meetings, Alexine responds to time-sensitive matters lightning fast. She consistently offers expert guidance and support which is especially helpful at times that emotions may be elevated.

It is for these reasons, and many more, that Alexine has my vote!

Endorsement of Alexine Fleck for FTF Co-Chair by Jamie Ziga
I support Alexine Fleck’s candidacy for Full-Time Bargaining Unit Co-Chair. Over the last year Alexine has developed deep knowledge of our contract and of important case precedents, and she has used her understanding of these things to fiercely and capably defend our colleagues. Her commitment to fairness, honesty, equity, and inclusion is uncompromising. She is a formidable sleuth and tireless advocate who comes equipped with a prosecutorial bent of mind—invaluable qualities for a FT Bargaining Unit Co-Chair.
Endorsement of Alexine Fleck for FTF Co-Chair by Yusefa Smith

Please vote for Alexine Fleck to serve as FT Faculty Co-chair. Alexine originally ran for co-chair during a difficult contract fight; during a time when the demand of this position was at its highest. She jumped in wanting to make a difference for faculty, staff, and students. She has been committed despite the difficult climate we all faced last year. Alexine ran for FT Faculty Co-Chair to be part of a long-term solution in changing how we run our union and what it means to be a member and a leader. Her work is not yet complete. Rather, she’s just getting started.

One of Alexine’s greatest virtues is her commitment to equity and this is a driving force behind her push for change. She demands fairness in her tireless efforts on grievances because she wants to make a difference at CCP. She is a tenacious advocate for our members. Vote for Alexine!

Endorsement of Alexine Fleck for FTF Co-Chair by Sarah Byker James

I endorse Alexine Fleck for full-time faculty bargaining unit co-chair. She has served as full-time faculty bargaining unit co-chair with Yusefa Smith for the past year, and in addition to tackling the routine challenges of the role, she began her stint in union leadership during an intractable and exhausting contract dispute this past spring. In the six years that I’ve known Alexine, she has shown a consistent knack for navigating complex processes and systems, passionate dedication to shared governance, keen interest in listening and changing course when needed, and true willingness to take on unsung roles and tasks.

Prior to her work as full-time faculty bargaining unit co-chair, Alexine established a track record of campus organizing through groups such as Faculty Council, standing committees, Representative Council, and the Racial Justice Caucus. Alexine looks forward to continuing to partner with current union leaders and members to build the involved, inclusive and connected 21st century union that we need here at CCP and in Philadelphia. In sum, she wants to serve our union for the right reasons, and she is the right person for the job.

Endorsement of Alexine Fleck for FTF Co-Chair by Ryan Bing

I wholeheartedly and enthusiastically endorse Alexine Fleck for Full Time Bargaining Unit Co-Chair.

Alexine mentored me when I was a new faculty member and a new union member. I believe she will continue to welcome others into the union as she did with me.

Alexine is a courageous advocate for fairness who has repeatedly stood up to the administration and the board on a variety of important matters. She has a great deal of institutional knowledge regarding the college. She is a stirring and clear public speaker who often makes very valuable contributions to debate during Representative Council meetings. She is dedicated to racial justice and is a member of the Racial Justice Caucus of the union. And, she has extensive experience as an activist both within the union and beyond.

It is my privilege to endorse my friend, Alexine, for this position.

I’d like to add that my endorsement of Alexine is not meant to imply any criticism or lack of support on my part for the other candidates. In the limited time before the election, I only had time to write endorsements for people who specifically asked me to. Whoever wins this election, I look forward to building our union together.

Endorsement of Alexine Fleck for FTF Co-Chair by Debonair Oates-Primus, Ph.D.

The first time I met Alexine was at a racial dialogue in the FCTL. Her passion and commitment to anti-racist work was astounding and I felt heard and seen by her. Moreover, I felt her students, especially her students of color, also had to feel this way in her classes. I’ve trusted her to teach two of my dear friends and they absolutely loved her class. Even when it got challenging, they raved about how much help she gave them and how accessible she was. Alexine also helped myself and other part-timers prepare for our hiring committee interviews and her support was instrumental in me being hired full-time at the College.

Alexine is also a strategic leader and ardent ally. As a member of the RJC steering committee, I’ve seen firsthand her excellent problem-solving and listening skills. Alexine has mastered empathetically listening to the concerns of her colleagues of color and then coming up with creative solutions. What I admire most about Alexine is her commitment to personal growth. When we first began working together, she used to ask me after I talked to her about an issue, “What can I do to help?” Now, she reaches out to me with a solution and asks me, “What do you think about this approach to the

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I want a leader representing me who anticipates my concerns and comes prepared with possible solutions, who is committed to challenging herself and being an ally and advocate to her students and colleagues from underrepresented groups. And that is exactly who Alexine is.

**Endorsement of Alexine Fleck for FTF Co-Chair by Kelly McQuain**

I highly endorse Alexine Fleck for co-chair. In her short tenure so far, she has helped me, and numerous others achieve fair representation in matters regarding college disputes. When I have needed her advice and help, Alexine responds with alacrity, a genuine plan, and the verve to get things done in the timeliest matter. We are lucky Alexine chose to work at the college and puts so much effort into its future. She provides backbone and integrity, and I hope my colleagues will vote for her. I know I will.

**Endorsement of Alexine Fleck for FTF Co-Chair by Elisa McCool and Mary Hoeffel**

Alexine has been a tireless supporter of the FT faculty unit, and she has been an ongoing advocate for building an anti-racist union that works for all our members. She has a depth of knowledge about how the College works, and she will continue to fight for our rights as faculty and staff to be respected as the experts in our work. She is thorough, effective, and tenacious, and she is always willing to listen to questions and concerns. If re-elected, Alexine will continue to work to build a stronger, more effective union and to advocate on behalf of the membership.

**Endorsement of Alexine Fleck and Yusefa Smith for FTF Co-Chair by Junior Brainard**

Both Alexine Fleck and Yusefa Smith are running for re-election as Full-Time Faculty Co-Chair. I have worked with them both closely over the last year and recommend that we vote for them in their roles again.

Yusefa is at least a double threat: she knows her math and can communicate. Not only is she someone we need on our team to help make the complex and important math of the salary schedule accessible to all our members, but also, Yusefa has played a critical role in many of our communications to members. For example, during our contract fight in the spring, she helped shift the conversation from workload to class size and student load. Overall, her clarity helps keep our focus as a union on what’s important.

Alexine brings a strong passion for shared governance and a deep sense of fighting for what is right and fair at the College and for our members. We see this in her work every day as a representative for members in the grievance process and will continue to see this through an important project she is developing that will help FT faculty take more control and ownership over policies in their department. Alexine also pushes us as a union to be more transparent and democratic because she believes in the power of our members and in the importance of providing opportunities for everyone to be involved.

I also endorse Alexine and Yusefa because of their differences. They often take different approaches to our union work in ways that help us all better understand and analyze different strategic approaches. I hope to continue working with such insightful and hardworking leaders.

**Endorsement of Yusefa Smith for FTF Co-Chair by Dave Freeman**

I endorse Yusefa Smith as Co-President of the Full Time Faculty Bargaining Unit.

I have worked closely with Yusefa on a couple of grievances and have generally communicated with her over issues I found important. She is smart, prepared and not afraid.

I think the Union has been “out of sync” with some issues, but I have always found her to be informed and willing to intelligently discuss all issues.

I have faith in her and am glad to support her nomination.
Endorsement of Yusefa Smith for FTF Co-Chair by Alexine Fleck

Please vote for Yusefa to serve as FT co-chair, preferably with me! Yusefa had only one semester to learn the ropes before she had to take on the job of training me during an intensely crazy semester. I was lucky to have her. She has a razor-sharp mind, particularly for details. She will call every insurance carrier to compare the cost of particular prescriptions. She will research the finest detail of what sometimes feels like the most obscure contract question. She will formulate the most advantageous way to calculate someone’s salary. She cuts all verbiage from what might otherwise be overly long-winded messages to all of you.

Yusefa and I balance each other out and we have gotten adept at dividing the work so we each do what we do best. Even as we split the work, we always keep each other informed about what we are doing and consult with each other about how best to proceed. I know I can count on her to do what she says she will do, to have my back, and to tell me her honest opinion. I hope she and I can continue to work together for a long time to come.

Endorsement of Yusefa Smith for FTF Co-Chair by Neil R. Wells

I’m writing to encourage members to vote for Yusefa Smith to continue serving as Co-chair of the Full-time Faculty Bargaining Unit. Yusefa became involved in union matters when she first began teaching at the college, immediately attending meetings, asking questions and becoming a department rep for Foundational Math. She is an open-minded, independent thinker. She gives consideration to how contract language developed and the impact of changes as she simultaneously offers fresh insights and approaches. At the same time, she has become a fierce defender of faculty rights and boldly takes on administrators when the contract is violated. She seeks to be a Co-chair for all Full-time faculty. She aspires to be as forthright and honest as the position allows. I consider her trustworthy and do not hold her responsible for the shattering concessions made in the recent negotiations. Finally, Yusefa has a sense of humor, which is essential for the job. She is enjoyable to interact with, able to elicit good will and, while taking the situations that arise seriously, able to rise out of them, get a wider perspective, laugh, and not be consumed and subsumed by her role and the inevitable criticism that comes with it. For these reasons and many more, I will be voting for Yusefa Smith to be Co-chair.

Endorsement of Yusefa Smith for FTF Co-Chair by Cindy Giddle

With much respect and enthusiasm, I endorse Yusefa Smith for election as Co-Chair of the Full-time Bargaining Unit. I’ve seen firsthand how clear-headed and dedicated Yusefa is to our collective well-being. She is considerate in her decisions, willing to listen to all opinions, kind and inclusive in her approach. She works effectively and efficiently with words, as well as numbers, in all the union tasks associated with our financial and pedagogical maintenance. I so admire her ability to balance concern and defense of us, the faculty she represents, with an equally important concern for the students we teach and the larger union community. She has my complete confidence, as well my vote.

Endorsement of Yusefa Smith for FTF Co-Chair by Barbara A. Hearn, MSMS

I am very happy to endorse Yusefa Smith for Full Time Bargaining Unit Co-Chair. In all my dealings with Yusefa, I have found her to be professional, engaging, and genuinely interested in working along with other faculty for a better College and Union. I believe that she has done an excellent job so far and should continue representing the full-time faculty.
FINAL LIST OF NOMINATIONS
All Federation members will vote for General Officers and Bargaining Unit Co-Chairs. You will only need to vote for your Department Representative(s) if there are more candidates than positions available. For Department Representatives, candidates with the most votes will be elected Representatives and the remaining candidates will be named Alternates. Contested elections are highlighted.

GENERAL OFFICERS

Co-President (2):
Junior Brainard
Rainah Chambliss

Treasurer (1):
Jamie Zigarelli

Secretary (1):
Marissa Johnson-Venezuela
Lavell Simpkins

BARGAINING UNIT CO-CHAIRS

Full-time Faculty Co-Chair (2):
Alexine Fleck
Yusefa Smith

Classified Co-Chair (2):
Louise Jones
Raquel Wheelings

PT/VL Co-Chair (2):
Nwenna Kai Gates
Doretha Baskerville-Lindsay

DEPARTMENT REPRESENTATIVES

FULL TIME FACULTY

Academic Advising (1):
Erika Vega

Allied Health (2):
Melissa Altman-Traub
Elizabeth Dalianis

Arch., Des., Const. (1):
Casey Gwardyak

Art /Music (1):
Roberta Massuch
Robert A.M. Ross

Biology (2):
Ola Bailey
Rick Hock
John Braxton

Business Admin. (1):
James Barry Johnson

Computer Technologies (1):
Craig Nelson

Counseling (2):
Elisa King

English (7):
Ryan Bing
Douglas Buchholz
Gail Harrington
Mary Hoeffel
Marissa Johnson-Valenzuela
Elisa McCool
Keisha Watson
Simone Zelitch

Foreign Language (1):
Oscar Cabrera

Foundational Math. (1):
Abbey Auxter

Learning Labs (1):
Johnson Omosule

Library (1):
Marc Meola
Jalyn Warren

Marketing and Management (1):
Ayishi Sereni

Mathematics: (1)
Brenton Webber

Physics & Engineering Science (1):
Assefa Gebresellassie
Psych, Ed and Human Services (2):
  Davido Dupree
  Ilze Nix

Social Science (1):
  E. Colin Ruggero

PART TIME FACULTY/VISITING LECTURERS

Psychology, Education, and Human Services (3):
  Albert Meyer

Social Science (3):
  Judy Lustig
  Dave Ridgway

CLASSIFIED EMPLOYEES

Academic Affairs/Community Engagement (1):
  Jacqueline Jenkins

Controller (1):
  Tasha Lindo

Environmental Services (2):
  Edward Jorden

Library (1):
  Cory Budden

Multimedia Services (1):
  Reynold Parker

Student Life (1):
  Bridget Burless
  Ida Swindle-Jewel

Technical Crafts (1):
  Ron Buck
  Jason Blitzstein

PART TIME FACULTY/VISITING LECTURERS

Computer Technologies (2):
  Anthony Carter

D.A.C.E. (1):
  Barry Lutz

English (7):
  Linda Evans
  Diane McManus

Foundation Math
  Sherry L. Teti
  Aaron Haroon Bashir

Psychology, Education, and Human Services (3):
  Albert Meyer

Social Science (3):
  Judy Lustig
  Dave Ridgway

RETIREE CHAPTER

Retiree Chapter Co-Chair (2):
  Richard Keiser
  Karen Schermerhorn

Retiree Chapter Planning Committee (6):
  Gail Chaskes
  Evan Seymour
  Eleanor Cunningham
  Noelia Rivera-Matos
  Jim Ruffins
  Rose LeVere